

# 2026 Goodman Nonprofit Fellowship Program Application



## Goodman Nonprofit Center Fellowship Program Expectations

The Goodman Nonprofit Center is committed to providing a high-quality educational experience that delivers practical knowledge nonprofit leaders can implement in their work. We also commit to creating a safe, creative, and positive learning environment that allows you to connect meaningfully with other leaders and have access to resources that will be valuable to you during the fellowship and beyond. We will also be providing opportunities for you to continue to engage as an alumnus of the program.

We expect you to commit an average of 12 hours a month - 9 hours of in-person formal course work and 3 hours outside - for a total of 120 hours over the course of the fellowship program (September 2026-June 2027).

The cost will be \$1,000 per person. We also expect you are actively contributing to building a positive learning community for yourself and your fellow cohort members by committing to the following:

- Being present and prepared for all scheduled sessions - Approaching the experience with curiosity, openness, respect and generosity for each other's expertise, wisdom, lived experience, and humanity.
- Making space and taking space by being mindful of how much you speak and the role power and privilege play in our interactions
- Being open to growth and discomfort and allowing each other to make mistakes without judgment or defensiveness
- Honor confidentiality by ensuring what is said stays with the group but what's learned leaves.

## 2026 Program Session Dates:

1. Program Orientation and Being a Leader 9/23 - 9/24
2. Crafting a Powerful Value Proposition for your nonprofit and programs to match 10/14 - 10/15
3. Governance and Board Management 11/18 -11/19
4. Financial Management 12/9-12/10
5. Marketing and Communications 1/13 -1/14
6. Fundraising and Resourcing the Mission 2/10 - 2/11
7. Human Resources and Organizational Culture 3/10 - 3/11
8. Advocacy and collective impact 4/14 - 4/15
9. Strategy and Evaluation 5/12- 5/13
10. Reflection and Celebration 6/16 - 6/17

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**• Fellows- Applicant Information**  
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**1. First & Last Name\***

**2. Pronouns\***

**3. Primary Contact (Contact panel)**

**Email Address\***

**Job Title\***

**Work Phone\***

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**• Organization Information**  
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**4. Nonprofit Organization (Constituent panel)**

**Organization Name\***

**Tax ID**

**Address 1: Street 1\***

**Address 1: Street 2\***

**Address 1: City\***

**Address 1: State/Province**

**Address 1: ZIP/Postal Code\***

**5. Organization Mission\***

**6. How many years has your organization been in existence for?\***

**7. How many employees (FTE) does your organization have? \***

**8. Organization Operating Budget\***

Select...

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• **Career Experience and Program Support Information**  
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9. Name and contact information of the Board Member who completed/will be completing the Board Member online form to support your application to the program. Both online forms will need to be submitted.\*

10. Would you need any financial support/scholarship to participate in this fellows cohort? If so, please estimate how much financial support you will need? (Your answer will not impact your potential selection for participation). (Note: The cost of the program is already heavily reduced thanks to generous donors. Some but limited additional scholarship funds are available) \*

CHOOSE BETWEEN UPLOADING:

Resume **OR** Written Narrative about your relevant experience below

11. Upload Resume Here

No file selected

12. Upload Work History Narrative Here - Tell us about your work history, including relevant experiences related to your current position and this fellowship program.

No file selected

13. I understand the purposes of the Goodman Fellows Program and if selected there is a commitment to the time and energy necessary to complete the program. I understand that, in-person attendance is required and failure to comply will result in dismissal from the class with no tuition refunded.

Yes

No

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**• Leadership Questions**  
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To answer the following question, choose between responding in the text box Narrative Option below **OR** Uploading a Video

**14. Text Narrative Option: While we have your resume or work history, we'd love to learn more about you. How have key elements of your life and career led you to this role? (275 Words Max)**

**15. Video Narrative Option - Please upload a 2-3 Minute Video telling us more about who you are and how key elements of your life and career led you to this role.**

No file selected

**16. For you as an individual leader, what are your greatest administrative and leadership skills and strengths? (250 Words Max) \***

**17. For you as an individual leader, what are your primary growth areas in terms of administrative and leadership skills? In your answer, please consider the curriculum modules for the fellowship. (300 Words Max) \***

**18. Please share a story about when you were a member of a learning community or peer learning experience. What did you gain from that experience and what did you contribute to it? (275 Words Max) \***

**19. Please share how you hope to integrate what you learn and the peer relationships you build during this program into your leadership and organizational practices. (275 Words Max) \***

While the overall curriculum for the fellowship is already set, we plan to tailor elements based on the chosen participants. To help provide us an initial feel for your learning priorities, **please rank the following topics on a 1-5 scale.**

“5” means it’s a high learning priority for you, your knowledge and skills are limited and you’re eager to improve.

“1” means it’s a low learning priority for you, you have significant knowledge and strong skills in this area.

**(Your answer will not impact your potential selection for participation)**

**20. Governance and Board Management\***

Select...

**21. Crafting a Powerful Value Proposition for your nonprofit and programs to match**

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Select...

**22. Human Resources and Organization Culture\***

Select...

**23. Fundraising and Resourcing Org Mission\***

Select...

**24. Advocacy and Collective Impact\***

Select...

**25. Strategy and Evaluation\***

**26. Financial Management\***

**27. Marketing and Communications\***

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**• Final signature and submit application**

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**28. All my information on the application and submitted resume is accurate to the best of my knowledge.\***

Yes

No

**29. Additional Information you feel the committee should be aware of when reviewing this application. Thank you for your interest in participating!\***

**30. Final Signature**

**31. First and Last Name Typed Here \***

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