

Goodman Nonprofit Fellowship - Candidate Application



The Goodman Nonprofit Center is committed to providing a high-quality educational experience that delivers practical knowledge nonprofit leaders can implement in their work. We also commit to creating a safe, creative, and positive learning environment that allows you to connect meaningfully with other leaders and have access to resources that will be valuable to you during the fellowship and beyond. We will also be providing opportunities for you to continue to engage as an alumnus of the program.

We expect you to commit an average of 12 hours a month - 9 hours of in-person formal course work and 3 hours outside - for a total of 120 hours over the course of the fellowship program (September 2025- June 2026).

The cost will be \$1,000 per person. We also expect you are actively contributing to building a positive learning community for yourself and your fellow cohort members by committing to the following:

- Being present and prepared for all scheduled sessions.
- Approaching the experience with curiosity, openness, respect and generosity for each other's expertise, wisdom, lived experience, and humanity.
- Making space and taking space by being mindful of how much you speak and the role power and privilege play in our interactions
- Being open to growth and discomfort and allowing each other to make mistakes without judgment or defensiveness.
- Honor confidentiality by ensuring what is said stays with the group but what's learned leaves.

Applicant Information

Fellows Application

1) First Name*

Last Name*

2) Pronouns

- She/Her/Hers He/
- Him/His They/
- Them/Their Other
- (add below)

If other, please add your preferred pronouns here

3) Job Title*

4) Email Address

5) Phone Number

6) Name of Your Organization

7) Organization EIN

8) Organization Operating Budget*

- <=\$100,00
- > \$100,000 - \$ 199,999
- > \$200,00 - \$499,999
- > \$500,000 - \$999,999
- >\$1,000,000 - \$2,999,999
- >\$3,000,000 - \$5,999,999
- Other

If other, please specify the Organization Operating Budget here

9) How many employees (FTE) does your organization have? *

Organization Information (Continued)

10) Organization Mission

11) Name and contact information of the Board Member/Immediate supervisor who completed/will be completing the Board Member online form to support your application to the program. Both online forms will need to be submitted.

12) Street 1 (Organization Mailing Address)

13) Street 2

14) City

15) State

2-letter abbreviation

16) Zip Code

17) Would you need any financial support/scholarship to participate in this fellows cohort? If so, please estimate how much financial support you will need? (Your answer will not impact your potential selection for participation).

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CHOOSE BETWEEN UPLOADING: Resume OR Written Narrative about your relevant experience in 18A and 18B

18A. Upload Resume here

No file selected

18B. Upload Work History Narrative Here - Tell us about your work history, including relevant experiences related to your current position and this fellowship program

No file selected

19) I understand the purposes of the Goodman Fellows Program and if selected there is a commitment to the time and energy necessary to complete the program. I understand that, in-person attendance is required and failure to comply will result in dismissal from the class with no tuition refunded. *

Yes

No

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Leadership Questions

To answer the following question choose between responding in the text box below (20A) or Uploading a Video (20B)

20A) We know leadership looks different in each community. Tell us who you are and what leadership means to you. You can do this by writing in the text box below.

20B) Video Narrative Option - Please upload a 2-3 Minute Video telling us more about who you are and what leadership means to you.

Upload Video [HERE](#)

21) Taking into account both leadership and technical skills, what is your greatest strength in your role right now? *

22) What is your greatest challenge you currently face in your role and what would you like to learn to help you grow as a leader? *

23) What do you hope to learn from your peers in the fellowship cohort? What do you hope they will learn from you - in other words - what specific skills and experience will you bring to the program?*

24) What kind of impact do you think this program could have on your organization and the community?*

25) While the overall curriculum for the fellowship is already set, we plan to tailor elements based on the chosen participants. To help provide us an initial feel for your learning priorities, please rank the following topics on a 1-5 scale. "5" means it's a high learning priority for you, your knowledge and skills are limited and you're eager to improve. "1" means it's a low learning priority for you, you have significant knowledge and strong skills in this area. *

1) Governance and Board Management

1 2 3 4 5

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2) Crafting a powerful value proposition for your Nonprofit and Programs to Match

1 2 3 4 5

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3) Human Resources and Organization Culture

1 2 3 4 5

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4) Fundraising and Resourcing Org Mission

1 2 3 4 5

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5) Advocacy and Collective Impact

1 2 3 4 5

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6) Strategy and Evaluation

1 2 3 4 5

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7) Financial Management

1 2 3 4 5

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8) Marketing and Communications

1 2 3 4 5

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Final Signature

26) All my information on the application and submitted resume is accurate to the best of my knowledge. *

Yes

No

27) Additional Information you feel the committee should be aware of when reviewing this application. Thank you for your interest in participating!

28) First and Last Name Printed Here*

29) Final Signature (Sign Here) *

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